



**OFFICE OF THE GOVERNMENT REMUNERATION TRIBUNAL**

**GRT DETERMINATION 14 of 2024  
NOTICE No. .... OF 2024**

**PUBLIC SECTOR**

**GRT DETERMINATION ON ENTITLEMENTS FOR VARIOUS POSITIONS AND THE  
POSITION OF THE PRESIDENT OF THE MALVATUMAURI COUNCIL OF CHIEFS**

This Determination sets out various entitlements and related matters for members of the Malvatumauri Council of Chiefs. It comprises

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## **PART 1 – GENERAL**

### **1.1 Authority:**

- 1.1.1 This Determination is issued in accordance with section 13(1) of the Government Remuneration Tribunal Act of 1998 (CAP 250).
- 1.1.2 The Tribunal may issue guidance notes from time to time to assist the Office responsible for the administration of this Determination.

### **1.2 Application:**

- 1.2.1 This Determination applies exclusively to Members of the Malvatumauri Council of Chiefs.
- 1.2.2 Council as is referred to in this Determination should be taken to mean Malvatumauri Council of Chiefs.

### **1.3 Effective Date:**

- 1.3.1 This Determination takes effect as of 1<sup>st</sup> December 2024.
- 1.3.2 This Determination supersedes and revokes any Determination and Decision relating to entitlements of Members of the Council and the President of the Council.

## **PART 2 – RESPONSIBILITY ALLOWANCE**

- 2.1 A Member of the Council is entitled to Annual Responsibility allowance set out on the structure hereunder:

<b>ALLOWANCE STRUCTURE</b>		<b>Annual Salary</b>		
		<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>Position</b>	<b>MCC</b>	<b>1</b>	<b>2</b>	<b>3</b>
Member- Council of Chiefs	1	1,384,000	1,440,000	1,496,000

- 2.2 Subject to 2.1 of this Determination, adjustment to the allowance shall be made by the Minister responsible for Culture and within the ability of the Government to pay.
- 2.3 The amount so declared from 2.1 of this determination shall form the basis for calculation of Provident Fund contributions and Severance Pay for a Member of the Council.

## **PART 3 – CONSULTATION ALLOWANCE**

- 3.1 A Member of the Council should be paid a Consultation allowance of up to but not more than Vt. 1,500,000 per annum.
- 3.2 Subject to 3.1 of this Determination, the amount so declared shall be the decision of the Minister responsible for Culture and within the ability of the Government to pay.

## **PART 4 – ACCOMODATION ENTITLEMENT**

- 4.1 A Member of Council when attending a meeting of the Council or a meeting of the Committee of the Council is entitled to a reasonably affordable rented apartment.
- 4.2 In the event where the Secretariat of the Council is unable to accommodate the Member of the Council, the Member should be paid an allowance of up to but not more than Vt. 7,500 per day.

## PART 5 – ENTITLEMENTS OF THE PRESIDENT OF THE MALVATUMAURI COUNCIL OF CHIEFS

### 5.1.1 Annual Salary

5.1.1 The President of the Council is entitled to an Annual Salary set out on the structure hereunder:

SALARY STRUCTURE		Grade		
		Minimum	Midpoint	Maximum
Position	Band	1	2	3
President- Council of Chiefs	PCC 1	4,012,000	4,291,000	4,459,000

5.1.2 Subject to 5.1.1 of this determination, adjustment to the allowances shall be made by the Minister responsible for Culture and within the ability of the Government to pay.

### 5.2 Government House

5.2.1 The President of the Council is entitled to a Government furnished house, with all facilities paid by the Government.

5.2.2 In the event a Government furnished house, as stated on 5.2.1, cannot be made available, the Government shall be responsible for accommodating the Office holder at a house that is of similar standard to a Government furnished house but at a rental fee of not more than Vt. 100,000 per month, inclusive of rent tax.

### 5.3 Government Vehicle

5.3.1 The President of the Council is entitled to a government purchased vehicle; and the vehicle should be serviced and maintained at Government expense.

### 5.4 Leader's Entitlement as stated on the Leader's Entitlement Act

5.4.1 *Former Leader's allowance:* The former Leader's allowance should be 40% of the current salary of the President of the Council and upon the death of the former Leader; the authorized surviving spouse should receive 16% of the current salary of the President of the Council.

5.4.2 *Former Leader's payment:* The former Leader's payment should be equivalent to three (3) month salary and paid as a lump sum payment to the former Leader.

5.4.3 *Bereavement payment:* The bereavement payment to the authorized surviving spouse of the former Leader should be equivalent to three (3) month salary of the former Leader and paid as a lump sum payment.

5.4.4 For the purpose of this section, and in accordance with the Leader's Entitlement Act, a former Leader is referred to as a former President of the Malvatumauri Council of Chiefs.

## PART 6 – RELATED MATTERS

6.1 **Manner of payment:** The manner in which the entitlements should be paid is the responsibility of the Government in consultation with the Office responsible for the administration of this Determination.

6.2 **Take home pay entitlements:** Effective as from the date of this Determination, a Member of the Council will not be entitled to any form of take-home pay entitlements. Take home pay entitlements will no longer include: Family or Spouse allowance, Cost of Living allowance, Entertainment allowance, Fuel allowance, and Telephone allowance.

Signed this 17<sup>th</sup> day of December, 2024

Saby Natonga  
Chairman

Rosemary Leona  
Member

Nigel T. Malosu  
Member

Effective as of 1<sup>st</sup> December 2024